

RETURN THIS AGREEMENT, WITH SIGNATURES, TO FOSSIL.

To mail your submission to Fossil, print and sign the Submission Agreement below, and mail it to Fossil at the address below, together with the information you would like us to consider. If you are under 21 years old, your parent or guardian must also sign the Submission Agreement. Please do not submit any information or samples that you wish to have returned, because Fossil retains all submitted materials. Please do not make any changes or add any additional terms to this Submission Agreement. If you do so, your submission will not be considered by Fossil.

## SUBMISSION AGREEMENT

Fossil  
2280 N. Greenville Ave.  
Richardson, Texas 75082

Attention: Legal Department

I am submitting with this Agreement, information for review by Fossil. I reserve my right to disclose this information to others. I have read the document entitled "Fossil's Idea Submission Policy" and I understand its contents.

I agree that this submission is received by Fossil under the following conditions:

1. No confidential relationship or other obligation of any type is created or implied by the receipt or consideration by Fossil of this submission.
2. Fossil has the unrestricted right to use and disclose any information received from me comprising or concerning this submission without compensation to me, except to the extent that such information is validly protected under the patent or copyright laws of the United States or foreign countries.
3. This Agreement binds all parties who lawfully succeed to any of my rights in this submission.
4. This Agreement constitutes the entire agreement between Fossil and me pertaining to this submission and supersedes any prior understanding or agreement regarding this submission. To be effective, any modification to this Agreement must be approved in writing by an officer of Fossil.
5. The validity, interpretation, and legal effect of this agreement will be governed by the laws of the state of Texas, U.S.A. that are applicable to agreements that are signed and performed in Texas.
6. Also, I certify that:
  - a. I have protected my submission to my own satisfaction prior to disclosing the submission to Fossil and have disclosed information to Fossil concerning any such protection.
  - b. I own this submission and have the right to disclose this submission to Fossil. I have read this Agreement and understand it.
  - c. I am at least 21 years old, or have obtained the signature of my parent or guardian below confirming his/her acceptance of this Agreement on my behalf.
7. Please choose one of the following:
  - I agree that this submission is submitted gratuitously and without expectation of compensation. Fossil is free to consider and use the submission without obligation to me for its consideration and use.
  - I wish to be considered for compensation for my submission. I understand that my submission does not entitle me to compensation from Fossil. Any requirement that Fossil compensate me for my submission will be in the exclusive discretion of Fossil. Arrangements for compensation from Fossil will only be binding if set out in writing and signed by an officer of Fossil.

AGREED:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name (Please print or type)

\_\_\_\_\_  
Signature of Parent or Guardian (required if Submitter is not at least 21 years old)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Parent or Guardian (Please print or type)

Address of submitter: \_\_\_\_\_

Email address of submitter: \_\_\_\_\_

**NOTE: Submitters should retain a copy of this signed Submission Agreement for their records.**